

Title: Utility Arborist

Reporting to: Underground Supervisor

Direct Reports: N/A

PURPOSE OF POSITION

The Utility Arborist reports to the Underground Supervisor and is a member of the Field Services team of MainPower New Zealand Limited (the Company).

The Utility Arborist provides support to the Vegetation team through the safe and efficient operation of equipment for vegetation trimming, ensuring vegetation is trimmed from conflict with overhead power lines and structures. The Utility Arborist will work closely with other members of the Vegetation team to provide customers with cost effective solutions that provide the required level of service.

The Utility Arborist follows best practice and Company policies and procedures; all while ensuring health and safety standards are maintained.

POSITION VALUES

The role of Utility Arborist will deliver consistently good customer service by placing our customers at the centre of everything we do. The Utility Arborist will ensure that customer expectations are incorporated into our activities, driving a commitment to customer excellence within the Company.

It is expected that the Utility Arborist will maintain a high level of professionalism and integrity and will display a positive attitude and team focus. The Utility Arborist will ensure the values of the Company are upheld at all times.

KEY RELATIONSHIPS – INTERNAL AND EXTERNAL

- Customers
- Field Services key staff
- Network staff
- External Contractors

ACCOUNTABILITIES	RESPONSIBILITIES AND PERFORMANCE MEASURE
<p>Utility Arborist Operations Provide utility arborist functions within the vegetation team</p>	<ul style="list-style-type: none"> • Carry out day-to-day operational activities to provide vegetation trimming functions (e.g. prunes, removes and maintain trees and vegetation) around the live electricity network and in line with project requirements. • Operate and maintain tree trimming plant and associated equipment (e.g. chainsaws, pod-saws, chippers). • Operate vehicles and plant skilfully and safely (e.g. elevated work platforms, trucks). • Act as a safety observer for mobile plant near live electrical overhead conductors. • Ensure the work area is left tidy, feeds chipper and removes tree materials as required. • Read and understand plans and drawings to ensure work is carried out in line with the requirements. • Maintain equipment in a reliable, tidy and safe manner, including carrying out relevant checks and identifying and reporting any maintenance needs. • Undertake and assist with any manual civil work and support other employees as required.
<p>Health and Safety Support Provide support to the Field Services department to contribute towards a culture of health and safety.</p>	<ul style="list-style-type: none"> • Positively contribute to the Company's health and safety culture through active support and adherence to internal policies and procedures. • Ensure safe work practices are followed and report any accidents, incidents and near misses through the correct channels. • Ensures compliance with all legislation, regulations and codes of practice. • Models behaviours that promote HSEQ practices, policies and values of the Company.
<p>Process Support Provide support to department and Company processes.</p>	<ul style="list-style-type: none"> • Actively work to support the goals and objectives of the organisation by performing responsibilities in line with documented processes. • Contribute to the continuous improvement of processes by providing improvement ideas and feedback on processes which the Utility Arborist performs.
<p>Team Participation Contribute to and work with the Field Services team and wider Company,</p>	<ul style="list-style-type: none"> • Ensure the Foreman and Underground Supervisor is made aware of issues and kept informed of developments relating

<p>to deliver a constructive workplace culture.</p>	<p>to the Vegetation team.</p> <ul style="list-style-type: none"> • Provide quality service and support to all areas within MainPower, including backup and support as required. • Participate fully in meetings with colleagues, contributing as appropriate and supporting colleagues as required. • Engage with and develop positive and effective relationships with customers, staff members, suppliers and contractors. • Share technical knowledge and expertise; provide training for other staff as required, and customer knowledge to enhance customer service. • Provide support to MainPower during emergency response and adverse weather events. This support may include work that draws on current or past experience within the industry or secondment to other areas of the business as required in order to provide support to the customer and community. • Support the Vegetation team to achieve goals and objectives and acknowledge team achievements. • Undertake any further responsibilities as requested.
<p>Professional Development Undertake all professional development required to fulfil the Utility Arborist competencies and accountabilities.</p>	<ul style="list-style-type: none"> • Actively participate in all performance reviews with the Underground Supervisor. • Ensure licences and endorsements are up to date to maintain utility arborist competency. • In conjunction with the Underground Supervisor, prepare and keep current a professional development plan.

COMPETENCIES – ATTRIBUTES AND BEHAVIOURS

In order to be effective in the position, the Utility Arborist shall have and be able to, consistently demonstrate the attributes and behaviours described below.

- Actively demonstrates professionalism throughout the Company and the industry and be a credible and trustworthy person who holds the respect and loyalty of all stakeholders
- Is proactive, energetic, enthusiastic and positive in all dealings with colleagues and customers
- Has tenacity in pursuing goals, show focus in the face of opposition and ensure personal goals are aligned with Company objectives
- Positively contribute to the Company's health and safety culture through active support and adherence to internal policies and procedures.
- Actively works to support the goals and objectives of others in the wider business
- Makes and implements timely decisions
- Regularly updates knowledge and skill through effective training and education

COMPETENCIES – SKILLS AND EXPERIENCE

In order to be effective in the position, the Utility Arborist shall have and be able to demonstrate, the following skills and experience.

- A relevant arboriculture qualification (Level 4 National Certificate in Arboriculture preferable), or equivalent.
- 2+ years' work experience in vegetation control work and undertaking tree work near electrical supply lines.
- Experience and completed training in chainsaw use and maintenance.
- Confident working at heights - capable of working from an Elevated Work Platform (EWP).
- Comfortable working outdoors in all types of weather conditions.
- Minimum current Class-2 heavy vehicle driver's licence. Class-4 heavy vehicle driver's licence and T (trucks) and F (forklift) driver licence endorsements desirable.
- Plant operator/excavator skills desirable.
- Competent at understanding work plans and instructions.
- An ability to use electronic devices, and to quickly adapt to new technologies and systems.
- You have a professional and results orientated approach with good business and customer focus.
- An ability to take initiative combined with sound judgement.
- You are motivated and driven – you volunteer for new challenges without being asked.
- You have excellent communication and problem solving skills; oral, written and interpersonal.
- You are a good planner with the ability to prioritise work load.
- Ability to work constructively in a team.

This document is not intended to be exhaustive in terms of detailing the role and responsibilities of the Utility Arborist position but to at least to provide a 'flavour' of the requirements of the role – you may be asked to complete other duties for the betterment of the business from time to time.